

# Horticulture Tutor

School:	NACRO - The Wells Unit	Posted:	21st August 2019
Location:	Southall, Greater London	Expires:	25th September 2019 12:36 PM
Contract Term:	Permanent	Start Date:	As soon as possible
Salary:	£25,092 - £29,254	Job ID:	1062849
Hours:	Full Time		



NACRO - The Wells Unit

## Horticulture Tutor

**Job type: Permanent**

**Salary: £25,092 - £29,254 per annum depending on experience + Benefits**

**Hours: 35 hours per week (+ 5 hour paid lunch)**

**Location: HMP Swinfen Hall, Lichfield or HMP Brinsford, Wolverhampton**

Do you want to make a difference to people's lives, inspiring them to achieve and realise their true potential? If so we have the right job for you!

Nacro is a national social justice charity with more than 50 years' experience of changing lives, strengthening communities and reducing crime. We house, we educate, we support, we advise and we speak out for and with disadvantaged young people and adults.

We are the largest not-for-profit, independent training provider in the country and we have recently been awarded Ofsted "Good".

We are currently collaborating with Novus to deliver an innovative education service across the West Midlands with the aim to empower those in custody to take the opportunity to begin on a career path and to ensure they develop the relevant skills and technical experience to move towards an Apprenticeship and/or employment on their release from prison.

**We are in search of two Horticulture Tutors, one to be based at Swinfen Hall HMP and the other**

To support this goal we are looking for an experienced and motivated individual to teach horticulture skills to adult offenders at HMP Swinfen Hall and the other will be based at HMP Brinsford.

You will be passionate about learning and will have the ability to work in a challenging but highly rewarding environment, be adept at defusing conflict, and working strictly to protocol and procedure. To be successful in the role you will need to be inspirational and value led individuals and have a keen interest in achieving success with adult offenders.

### **Duties and Responsibilities include but are not limited to:**

Co-ordinating and delivering a vocational competency based curriculum in horticulture up to Level 3 using awarding body standards; assessing learners work and raising their aspirations through constructive feedback and appropriate support.

Assessing and verifying learners' work. Establishing and maintaining strong relationships with awarding bodies and ensuring that regular quality improvement meetings are held.

Pro-actively developing links with external agencies and organisations that can contribute to the delivery of the planned horticulture programme

### **We are seeking teachers with:**

A background/experience within the horticulture and or gardening industry; who would like to broaden their experience in working with a rewarding group within a unique environment.

Proven experience of supporting others in developing technical /vocational skills.

As part of our pre-employment screening procedures a DBS plus Secure Training Centre Vetting will be required should you be offered the role alongside 5 years reference history.

### **Safeguarding Statement:**

NACRO - The Wells Unit is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.