

HR Business Partner

School:	South Essex College	Posted:	22nd August 2019
Location:	Southend-on-Sea, Essex	Expires:	28th August 2019 12:00 AM
Contract Term:	Permanent	Start Date:	As soon as possible
Salary:	£30163.00 - £31674.00	Job ID:	1062975
Hours:	Full Time		



South Essex College

HR Business Partner

We are seeking a talented and experienced HR Business Partner to join the College HR Team. We are a large College with provision across several campuses within South Essex, where we deliver Further Education, Higher Education, Apprenticeships and Adult Education. The HR Team has recently been restructured following a merger so now is great time to join. We have a vacancy for a HR Business Partner, where you will be the HR expert for the College with responsibility for designated academic and support departments across the College. We have recently moved to the business partner model and require someone with proven experience in a similar role to support the team and help us achieve our goals and engage with a diverse workforce. The HR Business Partner will work collaboratively with our management team and staff in providing HR advice and guidance on policy and process, coaching and mentoring to new managers, organisational change management, contribute to budget management and the implementation of the HR strategic plan. Managing employee relations and developing proactive working relationships with unions is essential as well as undertaking formal investigations and setting and managing expectations on performance, sickness absence management and safeguarding.

Latest Application By: 27-Aug-2019

Location: All Campuses

Salary: Annual Salary £30163.00 - £31674.00

Safeguarding Statement:

We are committed to safeguarding the welfare of our learners. All successful applicants will therefore be required to complete an enhanced Criminal Records Disclosure.