

Learning Support Assistant (fixed term until 26 June 2020)

School:	Heart of Worcestershire College	Posted:	8th October 2019
Location:	Redditch, Worcestershire	Expires:	23rd October 2019 12:00 AM
Contract Term:	Fixed term contract	Start Date:	As soon as possible
Contract Length:	Fixed term until 26 June 2020	Job ID:	1069678
Salary:	Up to £16,374 per annum		
Hours:	Term Time		



Heart of Worcestershire College

Heart of Worcestershire (HoW) College is passionate about developing employability prospects by delivering a wide range of vocational, professional and technical qualifications. Located across four different campuses, Worcester, Redditch, Bromsgrove and Malvern, HoW College is a thriving organisation with a vast and diverse community of learners. Our learners and staff benefit from a range of modern facilities and some of the best employee development and training opportunities in the area.

We are offering an exciting opportunity to join our Inclusive Learning team within Heart of Worcestershire College based in our Worcester Campus.

AIM AND PURPOSE OF THE JOB

The purpose of the role is:

- To support College attendance, retention and achievement strategies by providing a high-quality pro-active support service to learners who have high needs support requirements.
- To ensure that all learners receive excellent support to achieve their potential.
- To provide learning support that contributes to an outstanding student experience from the start of their college journey to progression into further study, employment or greater independence.
- To work directly with curriculum staff, Tutors, Student Services and key external agencies to ensure services proactively engage learners and meet individual social, emotional and learning needs.
- To comply with relevant performance monitoring and evaluation systems across the department to ensure quality of provision.

To be considered for this role you must have level 2 Literacy and Numeracy qualification or above, experience gained in support services, especially for young people with special educational needs. (e.g. education, Social Services, mental health services, the NHS) and Willingness to provide incidental personal care support where necessary.

In return we offer a friendly, modern working environment, a diverse employee reward scheme, pension scheme, continued professional development and a generous holiday allowance, along with many other benefits.

Our Vision is:

- To be the provider of choice for education, training and learning, delivering across Worcestershire, the West Midlands and nationally within our areas of specialism.
- To be recognised as a college that makes a difference by delivering services through innovation, partnership, co-creation and connectivity.
- To continue to inspire and enable our learners to be successful. We will raise attainment and meet aspirations by developing the knowledge, skills and abilities needed to ensure that everyone meets their full potential.
- To create the skills to advance the economic and social prosperity, adding value to the communities we serve.

We want our dynamic workforce to share our passion and enthusiasm. We are also committed to working with key stakeholders to enhance the economic prospects in the area. Our values of inclusivity, integrity, partnership and trust shine through in all that we do allowing us to provide responsive and informed services within our local community and beyond.

As one of the largest employers in the area we actively support and invest in our workforce. We pride ourselves on our progressive and flexible approach to both personal and professional development. We promote equality and diversity through inclusive practice and work with honesty and probity; placing the interests of our students and staff at the heart of all activities.

With a growth strategy that aims to further developing the quality of our offer and develop our partnerships with employers, educational institutions, and other stakeholders, there has never been a better time to join our thriving workforce.

Closing date for this post is: 22 October 2019

This College is committed to equality of opportunity and to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. All successful applicants will be required to complete and pay for a Disclosure & Barring Service check.

The costs of this check will be deducted from the applicant's first salary payment from the College.

We reserve the right to close this vacancy early if sufficient applications are received.

HoW College is a Smoke Free environment from the effects of direct/indirect contact with smoking, and all smoking related products.

Safeguarding Statement:

This College is committed to equality of opportunity and to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment.